

Diversity and Inclusion Statement

At Rooted Interiors, we embrace different perspectives. By appreciating diverse viewpoints, we gain a clearer understanding of the world, enabling us to achieve more together in our community. Our commitment to diversity in all its forms is paramount. We value and respect differences in race, ethnicity, gender, sexual orientation, religious affiliation, age, life experiences, nationality, language, physical capabilities, and all the aspects of identity that shape our worldview. Our dedication to diversity not only enhances our service to the community but is also grounded in our belief that it is the right thing to do. We expect everyone, regardless of their role or function, to actively contribute to creating environments where individuals from diverse backgrounds feel welcomed and empowered to bring their full selves to their work.

Our goals include:

- Cultivating and maintaining a culture of inclusivity
- Proactively supporting initiatives from our diversity, equity, and inclusion committee
- Collaborating to build and sustain an environment where every person feels valued, empowered, and heard
- Enhancing the diversity of our staff, board, and supporters
- Implementing processes and practices to lead in diversity, equity, and inclusion initiatives

We will achieve this by:

- Raising awareness through training, programs, partnerships, and activities focused on diversity, equity, and inclusion
- Encouraging leadership to prioritize diverse hiring practices
- Developing procedures to ensure designers are attentive to clients' needs and sensitivities
- Seeking feedback from staff, clients, and volunteers to identify opportunities for improvement
- Conducting annual reviews and assessments of our performance in these areas

